



PREPARING FOR AN INTERVIEW



KNOW YOUR OPTIONS

A career in anesthesiology offers lots of practice options. Have a sense of what you want, but be flexible—distinguish between wants and needs.

Some practice options:

- Hospitals
- Ambulatory surgery centers
- Office-based facilities



UNDERSTAND THE SCOPE OF PRACTICE REQUIREMENTS

Regulations for administering anesthesia vary by state. Understand the differences between the various practice models.

- Independent practice
- Medical supervision
- Medical direction



ORGANIZE YOUR SUPPORTING DOCUMENTS

Review job application instructions to determine what is required and have the following documents available for recruiters:

- Education and training, including specialties
- History of malpractice or disciplinary action
- Criminal background check
- List of hospital affiliations
- List of required supporting documents
- Written references with contact information



IDENTIFY REFERENCES

You will need several references. Your residency or program director are good examples since they can speak to recruiters about your clinical skills and experience. Prior to the interview, Review with them the areas they might emphasize when describing your experience and qualifications to the potential employer.



RESEARCH POSSIBLE OPENINGS

Spend time learning about the facility or group you want to join. Understand the structure of the anesthesia team. Research market compensation rates and benchmark them against the Medical Group Management Association (www.mgma.com).