

New Referral Program

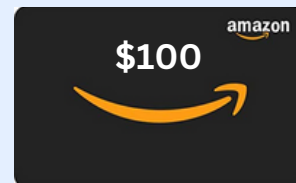


**\$5,000
Offer**

Refer your colleagues in your network and earn up to \$5,000. Somnia is seeking full-time Anesthesiologists and CRNAs to join our team. If you refer any full-time candidates through the Somnia Referral Program, you will receive \$5,000.

Send name and contact information of your referral(s) to recruitment@somniainc.com.

Refer an Anesthesiologist or CRNA for an interview and receive an Amazon gift card.



Terms and Conditions for ALL Provider Referral Programs

1. Referring individual must provide the candidate's resume. If no resume is provided, payment will be \$500. Referral will be logged and stored by Somnia.
2. If two individuals submit the same referral, the electronic submission received first will take precedence.
3. Referring individual must be personally acquainted with the MDs or nurse anesthetists they are referring.
4. Candidates must sign a contract within 6 months of referral.
5. Full Time candidates must successfully complete 3 months of employment.
6. *Per Diem candidates must successfully complete 6 shifts
 - a. *Referrals that do not sign Full Time agreements will be prorated at the discretion of Somnia
7. Reward payments will be subject to all applicable taxes.
8. Exclusion 1: Candidates previously presented or referred by an Agency.
9. Exclusion 2: Clinicians currently or previously affiliated with Somnia, that we are or were engaged in active communications within 1 year.
10. Previous employees cannot be referred.
11. Somnia leadership is not eligible to participate.
12. Anyone with hiring authority over the referred candidates are not eligible for referral bonus.
13. Clinical Faculty referring current residents/students from their residency program are not eligible for payment.