

LIMITED-TIME OFFER FOR SOMNIA AFFILIATES

Winners Circle Referral Program

Receive \$5,000 for each full time hire MD/DO/CRNA who takes call or \$500 for per diem.



Attention, Somnia Team Members!

Somnia's national network of best-in-class anesthesiologists and CRNAs continues to grow, thanks in part to you, our dedicated employees, who refer former colleagues and friends to us. **Between now and December 31, 2023 at midnight**, you can earn the incentive(s) listed above for any candidate(s) who accepts a full-time position through the Winners Circle Program.

Winners Circle members will:

- Be entered to win a trip to Bermuda, including airfare, food voucher and hotel.
- Be featured on Somnia's social media platforms and YouTube Winners Circle Series.

Those who refer individuals must send the name and contact information via email to winners-circle@somniainc.com. In the event that two individuals submit the same name, the email received first will take precedence. Please see terms and conditions below.

Terms and Conditions

1. Referring individual must be personally acquainted with the MDs or CRNAs they are referring.
2. Candidate must successfully complete 1 year of call-taking service, or incentive will be automatically deducted from referring individual's compensation over a 12-week period, or through other means mutually agreed to.
3. Reward payments will be subject to any and all applicable taxes.
4. Exclusion 1: Candidates previously presented or referred by an agency.
5. Exclusion 2: Clinicians currently or previously affiliated with Somnia, that we are or were engaged in active communications with.
6. Somnia leadership is not eligible to participate.
7. Managers with hiring authority over the referred candidates are not eligible for referral bonus.