

# LIMITED-TIME OFFER FOR SOMNIA AFFILIATES

## Winners Circle Referral Program

### Attention, Somnia Team Members!

Somnia's national network of best-in-class anesthesiologists and CRNAs continues to grow, thanks in part to you, our dedicated employees, who refer former colleagues and friends to us. **Between now and June 30, 2022 at midnight**, you can earn the incentive(s) listed below for any candidate(s) who accepts a full-time position through the Winners Circle Program.

Refer 1 FT MD/DO or CRNA who takes call

**\$5,000 per contract → 1 x \$5,000 = \$5,000**

Refer 2 FT MDs/DOs or CRNAs who take call

**\$7,500 per contract → 2 x \$7,500 = \$15,000**

Refer 3 FT MDs/DOs or CRNAs who take call

**\$10,000 per contract → 3 x \$10,000 = \$30,000**

### Winners Circle members will:

- Receive one extra PTO day.
- Be entered to win a trip to Bermuda, including airfare, food voucher and hotel.
- Be featured on Somnia's social media platforms and YouTube Winners Circle Series.

Those who refer individuals must send the name and contact information via email to [winners-circle@somniainc.com](mailto:winners-circle@somniainc.com). In the event that two individuals submit the same name, the email received first will take precedence. Please see terms and conditions below.

#### Terms and Conditions

1. Referring individual must be personally acquainted with the MDs or CRNAs they are referring.
2. Candidate must successfully complete 1 year of call-taking service, or incentive will be automatically deducted from referring individual's compensation over a 12-week period, or through other means mutually agreed to.
3. Reward payments will be subject to any and all applicable taxes.
4. Exclusion 1: Candidates previously presented or referred by an agency.
5. Exclusion 2: Clinicians currently or previously affiliated with Somnia, that we are or were engaged in active communications with.
6. Somnia leadership is not eligible to participate.