

LIMITED-TIME OFFER FOR SOMNIA AFFILIATES

Winners Circle Referral Program

Attention, Somnia Team Members!

Somnia's national network of best-in-class anesthesiologists and CRNAs continues to grow, thanks in part to you, our dedicated employees, who refer former colleagues and friends to us. Effective immediately and expiring June 30, 2021, at midnight, the following Winners Circle Program is in effect. Between now and midnight June 30, you will earn the incentive(s) listed below for any candidate(s) who accepts a full-time position.

Refer 1 FT MD/DO or CRNA who takes call

\$5,000 per contract → 1 x \$5,000 = \$5,000

Refer 2 FT MDs/DOs or CRNAs who take call

\$7,500 per contract → 2 x \$7,500 = \$15,000

Refer 3 FT MDs/DOs or CRNAs who take call

\$10,000 per contract → 3 x \$10,000 = \$30,000

Winners Circle members will:

- Receive one extra PTO day.
- Be entered to win a trip to Bermuda, including airfare, food voucher and hotel.
- Be featured on Somnia's social media platforms and YouTube Winners Circle Series.

Those who are referring individuals must send the name and contact information via email to winners-circle@somniainc.com. In the event that two individuals submit the same name, the email received first will take precedence. Please see below for more governing policies and procedures.

Terms and Conditions

1. Referring individual must be personally acquainted with the MDs or CRNAs they are referring.
2. Candidate must successfully complete 1 year of call-taking service, or incentive will be automatically deducted from referring individual's compensation over a 12-week period, or through other means mutually agreed to.
3. Reward payments will be subject to any and all applicable taxes.
4. Exclusion 1: Candidates previously presented or referred by an agency.
5. Exclusion 2: Clinicians currently or previously affiliated with Somnia, that we are or were engaged in active communications with.
6. Somnia leadership is not eligible to participate.